

**UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION**

LILIANE NOGUEIRA,

Plaintiff,

v

CATHOLIC FAMILY SERVICES, d/b/a
CATHOLIC CHARITIES DIOCESE OF
KALAMAZOO, a Michigan Nonprofit
Corporation, LEANN BASTIEN, and
individual, and CHRISTINA HAYES, an
individual,

Defendants.

Case No. 1:21-cv-952

Hon. Paul L. Maloney

Robert Anthony Alvarez (P66954)
AVANTI LAW GROUP, PLLC
600 28th Street SW
Wyoming, Michigan 49509
616.257.6807
ralvarez@avantilaw.com
Attorneys for Plaintiff

Dean F. Pacific (P57086)
WARNER NORCROSS + JUDD LLP
150 Ottawa Avenue NW, Suite 1500
Grand Rapids, Michigan 49503
616.752.2424
dpacific@wnj.com
*Attorneys for Defendant Catholic Family
Services, d/b/a Catholic Charities Diocese of
Kalamazoo*

**CONSENT DECREE IN SETTLEMENT OF CLAIM UNDER
THE FAIR LABOR STANDARDS ACT, 29 U.S.C. § 201, et. seq.**

This matter having come before the Court upon the joint motion of Catholic Family Services, d/b/a Catholic Charities Diocese of Kalamazoo (“CFS”) and Liliane Nogueira (“Nogueira”) for entry of a Consent Decree in Settlement of a Disputed Claim under the Fair Labor Standards Act, 29 U.S.C. § 201, et. seq., (the “Act”) and the Court being otherwise fully advised in the premises:

WHEREAS Nogueira and CFS have reached an agreement embodied in this Consent Decree that resolves all disputes arising out Nogueira's employment with CFS; and

WHEREAS the Court has reviewed the parties' Confidential Settlement Agreement (the "Agreement") which has been filed with the Court;

IT IS THEREFORE ORDERED AND ADJUDGED that the Agreement is a just and reasonable resolution of the parties' dispute, and the parties shall perform their respective obligations under the Agreement;

IT IS FURTHER ORDERED that upon the parties' full and complete performance of their obligations under the Agreement, CFS shall be under no further legal obligation to Nogueira, and Nogueira shall have no further claim against CFS, for any matters associated with or arising under the Act.

Date: December 6, 2022

/s/ Paul L. Maloney
Honorable Paul L. Maloney

Approved as to form and substance:

Date: December 6, 2022

/s/ Robert Anthony Alvarez (w/permission)
Robert Anthony Alvarez (P66954)
AVANTI LAW GROUP, PLLC
600 28th Street SW
Wyoming, Michigan 49509
616.257.6807
ralvarez@avantilaw.com
Attorneys for Plaintiff

Date: December 6, 2022

/s/ Dean F. Pacific
Dean F. Pacific (P57086)
WARNER NORCROSS + JUDD LLP
150 Ottawa Avenue NW, Suite 1500
Grand Rapids, Michigan 49503
616.752.2424
dpacific@wnj.com
Attorneys for Defendant Catholic Family Services, d/b/a Catholic Charities Diocese of Kalamazoo